

# **NOW HIRING!**

CNC Lathe Operator



## **SUMMARY**

The primary role of a CNC Lathe Operator is to set up and operate machines to perform machining operations such as turning, boring, facing and threading.

## **COMPETENCIES**

- Ability to read and interpret documents
- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals
- Ability to solve practical problems and deal with a variety of situations
- Ability to interpret a variety of instructions (written, oral, diagram, etc.)

## **HOW YOU ADD VALUE**

- Read process sheets, blueprints and sketches of parts to determine machining to be done, dimensional specifications, set up and operating requirements
- Retrieve CNC program from DNC computer
- Insert work piece into chuck or other holding device
- Select and install preset tooling in tool posts, turrets or indexing heads, and automatic tool change magazine in sequence specified on process sheet
- Operation of CNC Lathe: depress buttons, toggles, etc. and start machining operation
- Perform dry run and observe numerical displays on control panel and compare with data on process sheet to verify dimensional adjustments, feed rates, and speeds of machining cuts
- Adjust dials and switches to override CNC program and correct machine performance as necessary
- Study job packet and organize materials for next run during automatic cycles to shorten change over time
- Perform and document specified inspection criteria

## **KNOWLEDGE & SKILLS**

- Knowledgeable of CNC and manual machines used to manufacture tooling
- Positive and professional attitude
- Knowledge of manufacturing process
- Available to work weekends and overtime

## **EXPERIENCE & EDUCATION**

- High School Diploma or GED

## **BENEFIT PLATFORM**

- Competitive Compensation
- Excellent Medical, Dental, Vision & Life Insurance
- Flexible Spending Account
- Child Care Spending Account
- Short Term Disability
- Recognition Awards

## **WE CARE ABOUT YOUR FUTURE**

- 401k Plan and match incentives
- Employee Development Plans/Mentorships
- Educational Seminars

## **WE CARE ABOUT YOUR LIFE OUTSIDE OF GPMI**

- Vacation, Bereavement and Civil Responsibility compensation
- Paid Holidays
- Wellness Screenings
- Employee Assistance Program
- Employee Discount Programs

## **WE CARE ABOUT YOUR SAFETY AND THE ENVIRONMENT**

- Lean, Sustainable and Environmentally friendly environment
- Safety Preparedness Instruction

## **GPMI IS A PREFERRED PLACE TO WORK**

- GPMI's reputation as a stable diversified contract manufacturer for over 40 years
- A mid-sized company so we know your name and recognize your achievements
- Multi-generational and culturally diverse workforce
- Community involvement and corporate sponsorships Life-long learning and educational opportunities
- A balance of a tenured workforce and new talent

## **ABOUT GEMINI PRECISION MACHINING**

GPMI, a Gemini Group company, is North America's leading supplier of forge tooling. We are not another CNC machine shop. WE ARE FORGE TOOLING SPECIALISTS. This means forging companies count on us for the design, manufacture and repair of all-things-forge-tooling related, including: impression dies, press dies and punches, die holders, rams, sow blocks, bolsters, anvils, grippers, trim tooling and so much more. To that point, we count it a privilege to walk the forging floor alongside our customers, working side-by-side to tackle their toughest tooling challenges. We are Forge Tooling made in the USA.

## **ABOUT GEMINI GROUP**

- Gemini Group has 1,400+ team members (one of the large employers in Michigan's "Thumb")
- 600 million+ components and assemblies sold and shipped annually
- 400+ customers
- 17 locations throughout US and MX
- Michigan based and always will be
- Privately held...not private equity. We're in it for the long haul.

**So, are you ready? Are you ready to join Gemini Precision Machining's winning team? Admittedly, any decision to make change is not without risk. As such, maybe it makes sense for us to have some discussion around fit? At the end of the day, you'll know more about us...and we'll both know whether or not this is the right fit. Either way, a great way to get the conversation rolling is by applying.**

**Apply by emailing your resume to:**

[jignash@geminigroup.net](mailto:jignash@geminigroup.net)

**Visit our website to learn more: [www.geminigroup.net](http://www.geminigroup.net)**